## Environmental, Health & Safety Policy

{{company\_name}} values the safety of people and the protection of the environment while conducting its business operations. With this in mind, accident prevention in all areas of our company’s business is of utmost importance. {{company\_name}} recognizes its responsibility to provide a safe and healthful workplace. In turn, each employee of the company has a personal responsibility to conduct his or her job in a safe and environmentally sound manner. It is also the duty of each employee to report any perceived hazard, unsafe practice or conditions to his or her immediate supervisor. No employee is required to work at a job they know is not safe or healthful.

To provide and maintain safe working conditions for the safety of its employees, contractors and for the public {{company\_name}} Environmental, Health and Safety policy is:

* To comply with all applicable safety and health laws, regulations, practices, or procedures as set forth by governmental authorities and industry standards.
* To require environmental, health and safety management participation at all levels of the Company.
* To plan and carry out all phases of operations as part of our continuous improvement process and in a manner that will effectively reduce or eliminate the possibility of accidents that could injure personnel or harm the environment.
* To conduct frequent inspections of job sites, materials, and equipment to find and eliminate unsafe working conditions or practices and to control health hazards. Inspections shall be made by a competent person.
* To develop reasonable safety rules and practices and to effectively communicate these rules and practices and provide appropriate training to all employees. Each employee must be instructed in the recognition and avoidance of unsafe conditions and the regulations applicable to his work environment to control or eliminate any hazards or other exposure to illness or injury.
* To provide leadership in safety and accident prevention by continuously improving safety performance and adhering to company and industry best and safe practices.
* Ensure that only qualified employees by training or experience shall operate equipment and machinery.

President